COMPLIANCE MONITORING AND SAFETY MANAGEMENT SYSTEM POLICY

We are committed to achieving the highest level of safety performance and meeting national and international aviation legislative requirements and standards, as well as promoting safety culture in aviation organisations.

We are obliged to:

- recognise the management of safety as a **primary responsibility** of all managers;

- raise awareness that safety is **everyone's responsibility**;

- ensure an **effective**, evidence based and proactive **management** of aviation safety;

- ensure proper **knowledge, skills and attitude** of CAA personnel for discharging safety and compliance related responsibilities;

- implement continuous and systematic **training of personnel**, and exchange knowledge and experience with other organisations;

- collaborate with the **aviation industry** to address safety matters and enhance aviation safety;
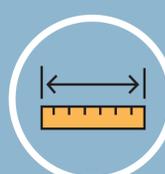
- educate the aviation industry on safety management concepts and principles, and oversee the implementation of **SMS** within aviation organisations;

- conduct data-driven, risk-based and prioritized **oversight activities**, in accordance with requirements, standards and best practices;

- implement hazard identification and risk management processes to **eliminate or reduce the risks** as low as reasonably practicable;

- identify **safety trends** within the aviation industry and adopt a risk-based approach to address areas of greater safety concern or need;

- conduct **safety/compliance audits** to ensure relevant safety action is taken and is effective;

- support an effective **safety reporting and communication system**, while promoting "just culture";

- establish provisions for the **protection of safety data**, collection and processing systems and a continuous exchange of safety relevant data with aviation industry;

- ensure that **no information** derived from reporting system will be used as the basis **for enforcement action**, except in the case of gross negligence or wilful misconduct;

- participate in **State Safety Programme** (SSP) implementation;

- monitor and **measure** the **safety performance** of our aviation system and SSP.